

**EUROPEAN  
CURRICULUM VITAE  
FORMAT**



**PERSONAL INFORMATION**

Name **MOISELLO, ANNA MARIA**

Telephone **+39(0)382986247**

E-mail **annamaria.moisello@unipv.it**

Nationality Italian

Date of birth 24-03-1965

**ACADEMIC POSITION**

01-10-2020 Associate Professor Financial and Managerial Accounting, Department of Economics and Management, University of Pavia

13-07-2017 Italian National Scientific Qualification for the positions of Associate Professor in Financial and Managerial Accounting (Economia Aziendale 13/B1)

01-11-1998-present Assistant Professor in Financial and Managerial Accounting, Department of Economics and Management , University of Pavia

**EDUCATION AND TRAINING**

21-10-1995 PHD in Business and Administration, Bocconi University, Milan, Italy

27-06-1992 Master in Business Administration , Consorzio Pavese per gli Studi Post Universitari, University of Pavia grade 110/110 cum laude

05-11-1990 Graduated in Economics and Commerce (4 years program), University of Pavia grade 110/110

**ACADEMIC INSTITUTIONAL AND  
ORGANIZATIONAL POSITIONS**

2020-present Vice-Dean of the Department of Economics and Management (University of Pavia)

2018- present Member of the Board of the PHD in Applied Economics and Management (University of Pavia and University of Bergamo)

2016- present In charge of "school -work alternation project" at the Department of Economics and Management of the University of Pavia

2013- present In charge of "high school students' internship project" at the Department of Economics and Management of the University of Pavia

2011- present Member of the Scientific Committee of the Orientation Centre of the University of Pavia

2011- present Member of the "Curricular Internship Committee" of the Department of Economics and Management

2008- present Co-responsible for CLACFA (bachelor in Business and Administration)

2012--2015 Member of the Board of the PHD in Economics and Management Innovation and Governance

2000--2008 Responsible for CLACFA (Bachelor of Science in Business and Administration)

2001-2002 Responsible for MELI (Master of Science in Corporate Economics and Legislation)

2001-2003 Member of the Scientific Committee of the (Executive) Master in Non Profit Organizations'

1996-2004

management

Coordinator of the Master of Business Administration provided by "Consorzio Pavese per gli Studi Post Universitari", promoted by University of Pavia

## PUBLICATIONS

### Refereed Papers

- Gavana, G., Gottardo, P., & Moisello, A. M. (2020). Did the switch to IFRS 11 for joint ventures affect the value relevance of corporate consolidated financial statements? Evidence from France and Italy, *Journal of International Accounting, Auditing and Taxation*, 38, article 100300
- Lucchini, A., & Moisello, A. M. (2019). Stakeholders' Pressure and CSR Engagement. A Case in the Apparel Sector. *American Journal of Industrial and Business Management*, 9, 169-190
- Gavana, G., Gottardo, P., & Moisello, A. M. (2019). What Form of Visibility Affects Earnings Management? Evidence from Italian Family and Non-Family Firms. *Administrative Sciences*, 9(1), 20.
- Gavana, G., Gottardo, P., & Moisello, A. M. (2018). Do Customers Value CSR Disclosure? Evidence from Italian Family and Non-Family Firms. *Sustainability*, 10(5), 1642
- Gavana, G., Gottardo, P., & Moisello, A. M. (2017). Earnings Management and CSR Disclosure. Family vs. Non-Family Firms. *Sustainability*, 9(12), 2327.
- Gottardo, P.; Moisello A. M. (2017). Family firms, risk-taking and financial distress. *Problems and Perspectives in Management*, 15(2-1), 168-177
- Gottardo, P.; Moisello, A. M. (2017). Socioemotional wealth and probability of financial distress. *African Journal of Business Management*, 11(13), 285-292.
- Gavana, G.; Gottardo, P.; Moisello, A. M., (2017), The effect of equity and bond issues on sustainability disclosure. Family vs non-family Italian firms, *Social Responsibility Journal*, 13, 126-142
- Lucchini, A.; Moisello, A. M. (2017), CSR disclosure, visibility and media pressure. International evidence from the apparel and textile industry, *European Journal of Economics, Finance and Administrative Studies*, 93
- Gavana, G.; Gottardo, P.; Moisello, A. M., (2017), Sustainability reporting in family firms: A panel data analysis, *Sustainability*, 9(1), 38
- Gavana, G.; Gottardo, P.; Moisello, A. M., (2016), Controlling Owner Nature, Visibility and Sustainability Disclosure, *European Journal of Economics, Finance and Administrative Studies*, 88, 73-84
- Gottardo, P.; Moisello, A. M., (2016), High and low leverage choices: some evidence from private firms, *Modern Economy*, 276-289
- Gottardo, P.; Moisello, A. M., (2016), The impact of family control on leverage, *European Journal of Economics, Finance and Administrative Studies*, 87, 5-24
- Gottardo, P.; Moisello, A. M., (2015), The impact of socioemotional wealth on family firms' financial performance, *Problems & Perspectives in Management*, 13(1), 67-77
- Gottardo, P., Moisello, A. M., (2014). The capital structure choices of family firms: Evidence from Italian medium-large unlisted firms. *Managerial Finance*, 40(3), 254-275.
- Gottardo, P., Moisello, A. M., (2014). Total Cost of Ownership and Cost of Capital in Outsourcing Decisions. *Organizational cultures: An International Journal*, 21-34
- Moisello, A. M. (2012). Costing for Decision Making: Activity-based Costing vs. Theory of Constraints. *International Journal of Knowledge, Culture & Change in Organizations: Annual Review*, 12, 1-13
- Moisello, A. M (2012). Cost measurement and cost management in target costing. *ANALELE UNIVERSITATII DIN ORADEA. STIINTE ECONOMICE*, 1, 533-547
- Moisello, A. M. (2012). ABC: Evolution, problems of implementation and organizational variables. *American Journal of Industrial and Business Management*, vol. 2, p. 55-63
- Moisello, A. M. (2011) Managerial an Accounting Aspects of Transfer Prices: A Case in the Shipping Sector. *The International Journal of Knowledge, Culture & Change Management*, 10(12), 143-153.
- Gottardo, P., & Moisello, A. M. (2011). The Fragmentation of Entrepreneurial Function and the Role of External Control on Management Behavior. *ibusiness*, vol. 3, p. 339-344
- Guardamagna, L., & Moisello, A. M. (2008). Riflessioni sul modello di ottimizzazione dei cost

- driver di Babad e Balachandran. *ECONOMIA AZIENDALE 2000 WEB*, 1(5), 95-124 .
- Moisello, A. M., (2008). Activity Based Costing as a Marketing Tool. *The International Journal of Knowledge, Culture & Change Management*, 8(8), 59-68.
- Moisello A. M. (2007), ABC and EVA for decision making, *The International Journal of Knowledge, Culture & Change Management*, 7 (4), 51-57
- Mella, P., & Moisello, A. (2003). Structural and behavioural coupling in business value-creating organizations. *ECONOMIA AZIENDALE 2000 WEB*, vol. 2003/3, p. 47-69
- Moisello, A. (2003). ABC & EVA: un'integrazione possibile. La valutazione del costo di prodotto nell'ottica. *ECONOMIA AZIENDALE 2000 WEB*, 1-20
- Moisello, A. (2003), La correlazione prezzi-costi nell'ottica della creazione di valore: il modello integrato Abc-Eva, *Rivista italiana di ragioneria ed economia aziendale*, 443-453
- Moisello A. M., (2001), *Economicita' e teleonomia dell'impresa pubblica*, ea2000, www.ea2000.it
- Balconi, M., Moisello, A., & Mutinelli, M. (1998). La fine della polarizzazione: le caratteristiche e la crescita dei gruppi medi italiani. *Economia e politica industriale*, 97, 25-77
- Papers
- Moisello A. (1997), Public company o nocciolo duro?, *Pavia Economia*, 30-35
- Moisello A. (1996), Privatizzazione. Una scelta efficiente per l'impresa?, *Pavia Economia*, 30-35
- Moisello A. (1992), Le società di venture capital. La valutazione economico-finanziaria dei progetti, *Sistema Impresa*, Utet, Torino, 61-66
- Moisello A. (1992), Le società di venture capital. La selezione dei progetti, *Sistema Impresa*, Utet, Torino, 47-5
- Moisello A. (1992), Le società di venture capital. La tipologia dell'offerta di venture capital, *Sistema Impresa*, Utet, Torino, 68-74
- Moisello A. (1992), La remunerazione degli azionisti, *Sistema Impresa*, Utet, Torino, 57-62
- Moisello A. (1992), Aspetti economico-contabili degli interest rate swap, *Sistema Impresa*, Utet, Torino, 51-60
- Moisello A. (1992), Le operazioni di venture capital, *Pratica Aziendale*, 395-400
- Research Books
- Gottardo, P., & Moisello, A. M. (2019) *Capital Structure, Earnings Management, and Risk of Financial Distress A Comparative Analysis*. Springer
- Moisello, A. M. (2008). *L'activity based costing nelle decisioni d'impresa di breve e lungo periodo* (Vol. 55). Giuffrè Editore)
- Moisello A. M., (2000), *I costi di produzione: metodi e tecniche*, Egea, Milano
- Moisello A. (1995). *Logica economica e finanziaria del processo di privatizzazione* – PHD thesis Filed by the author at the national libraries of Florence and Rome
- Teaching Books
- Moisello A. (1993), *Elementi di calcolo finanziario*. PAVIA:ISDAF
- Research Book Chapters
- Moisello, A. M. (2018). "Managerial accounting in education" in Polcyn Jan (edited by) "Selected problems of the economics of education and education management". Pila (Poland): Stanislaw Staszic University of Applied Sciences, 29-48
- Moisello, A. M. (2011). "Il ruolo degli imprenditori e dei manager tra profitto e durabilità dell'impresa", In: Rangone Egidio C (edited by).. *Lo spirito dell'economia. La direzione di una grande orchestra*. Pavia: University Press, 472-496
- Moisello, A. M.; Gorbunova M.; Gottardo P., (2010), "Critical issues in supplier selection in internationalized enterprises", in Westover J.(edited by) ,*Globalization, labor & the transformation of work: readings for seeking a competitive advantage in an increasingly global economy*, Altona: Common Ground Publishing
- Moisello A.M. (2007), "Calcolo economico e creazione di valore:l'integrazione dell'activity based costing con il costo del capitale". In: Mella Piero and Velo Dario (edited by). *Creazione di valore, corporate governance e informativa societaria*. p. 153-182, Milano: Giuffrè
- Moisello A., Gavana G. (2006), "La situazione economico finanziaria delle imprese cuneesi indagata attraverso l'analisi del bilancio d'esercizio". In: Velo Dario (edited by). *Terzo rapporto su economia e finanza delle imprese manifatturiere cuneesi*, BRE, Pavia, 11-86
- Moisello A., Gavana G. (2006), "La situazione economico finanziaria delle imprese pavesi indagata attraverso l'analisi del bilancio d'esercizio". In: Velo Dario (edited by). *Terzo rapporto*

su economia e finanza delle imprese manifatturiere pavesi, BRE, Pavia, 13-94  
 Moisello A. (2004), "La gestione del valore per il cliente: dall'abc all'abm". In: a.a.v.v..  
*L'evoluzione del controllo di gestione. Modelli ed esperienze*. p. 369-380, Milano: Franco Angeli  
 Balconi M., Borghini S., Moisello A. (2003). "Ivory Tower vs Spanning University: il caso dell'Università di Pavia". In: Bonaccorsi A. (edited by). *Il sistema della ricerca pubblica in Italia*. p. 133-175, Milano: FrancoAngeli.

Proceedings  
 Gottardo P; Moisello A. M. (2017) Crisis and financial distress. Family vs non-family firms  
 Strategica-International Academic Conference - Shift! Major challenges of today's economy,  
 Bucharest, Romania, 361-372  
 Gavana, G.; Gottardo, P.; Moisello, A. M., (2016) CSR disclosure and Earnings Management.  
 Evidence from Italy. Strategica-International Academic Conference - Shift! Major challenges of  
 today's economy, Bucharest, Romania  
 Gavana, G.; Gottardo, P.; Moisello, A. M., (2016), What kind of visibility affects a firm's  
 sustainability disclosure?, Strategica-International Academic Conference. Opportunities and  
 risks in the contemporary business environment, Bucarest, Romania, 976-985

Working papers  
 Moisello A. M., Gorbunova M. (2008), *Activity Based Costing and Total Cost of Ownership for  
 supplier selection*, Quaderno di ricerca -XI – Research notebook series of the Department of  
 Management "Riccardo Argenziano", Aracne Editrice, Roma, 1-43  
 Balconi M., Moisello A., Mutinelli M., (1998), *I gruppi medi italiani: capacità innovative, crescita,  
 internazionalizzazione*, Working paper series, Department of Economics, University of Pavia  
 Moisello A., (1994), *La contabilità a costi correnti. Il current cost accounting method*. Working  
 Paper Series of the Department of Management "Riccardo Argenziano", University of Pavia. vol.  
 7, p. 1-42

Bibliometrics  
 (Last update:  
 Sep 3rd, 2020)  
 Google scholar H-Index: 12  
 Scopus H-Index: 5

## CONFERRING ACTIVITIES

As author or coauthor

The 13th Annual EUROMED Academy of Business (EMAB), Business Theory and Practice  
 Across Industries and Markets, September 16-18, 2020 Palermo, Sicily, Italy. Titolo del paper  
 "JVS investment in family and non-family firms. Do IC components affect its size? (authors:  
 Giovanna Gavana, Pietro Gottardo and Anna M. Moisello) online presentation  
 Business & Entrepreneurial Economics – BEE 2020, 5° edizione 20th – 23th May, 2020 titolo del  
 paper "How ownership and board characteristics affects investment size in Joint Ventures?"  
 (autori: Giovanna Gavana, Pietro Gottardo and Anna M. Moisello) online presentation  
 Business & Entrepreneurial Economics – BEE 2019, 4° edizione 15th – 18th May, 2019 paper  
 title "Value-relevance Implications of the Abandonment of Proportionate Consolidation: The  
 Case of IFRS 11" (authors: Giovanna Gavana, Pietro Gottardo and Anna M. Moisello) in person  
 presentation  
 The 11th Annual EUROMED Academy of Business (EMAB), Research Advancements in  
 National and Global Business Theory and Practice, September 12-14, 2018, Valletta, Malta.  
 Paper title "Does the switch to IFRS 11 benefit the value relevance of co-venturers' consolidated  
 financial statements?" (authors: Giovanna Gavana, Pietro Gottardo and Anna M. Moisello) in  
 person presentation  
 Business & Entrepreneurial Economics – BEE 2018, 3° edition 30th – June 2nd, 2018 Sibenik,  
 Croatia. Paper title: "Earnings Quality & Emissions. Family vs Non-Family Firms" (author:  
 Giovanna Gavana, Pietro Gottardo and Anna M. Moisello) in person presentation  
 10th International NCMConferences, Business and Management, 23 March, 2018, Dubai, UAE.  
 Paper title "Does ownership type affect CSR disclosure?" (authors: Giovanna Gavana, Pietro  
 Gottardo and Anna M. Moisello) virtual presentation:  
 Business & Entrepreneurial Economics – BEE 2017, 2° edition, 24-26 May 2017, Brijuni  
 National Park, Croazia. Paper title: "Family influence and probability of financial distress.  
 Evidence from Italian private firms" (authors: Pietro Gottardo and Anna M. Moisello) in person  
 presentation

Strategica International Conference, 5° edition, 28-30 September 2017, National University of Political Studies and Public Administration, Bucarest, Romania. Paper title "Crisis and financial distress. Family vs non-family firms" (authors: Pietro Gottardo and Anna M. Moisello) in person presentation

Strategica International Conference, 5° edition, 28-30 September 2017, National University of Political Studies and Public Administration, Bucarest, Romania. Paper title "CSR disclosure and earnings management. Evidence from Italy" (authors: Giovanna Gavana, Pietro Gottardo and Anna M. Moisello) presented by Giovanna Gavana

Strategica International Conference, 20-21 October 2016, National University of Political Studies and Public Administration, Bucarest, Romania. Paper title "What kind of visibility affects a firm's sustainability disclosure" (authors Giovanna Gavana, Pietro Gottardo and Anna M. Moisello) in person presentation

Cladag, 10th Scientific Meeting of the Classification and Data analysis Group, 8-10 October 2015, Santa Margherita di Pula, Cagliari. Paper title: Bayesian networks for firm's performance evaluation, (authors: De Giuli, M., Gottardo, P, Moisello A. M. and Tarantola, C), presented by Claudia Tarantola

"International Conference of Knowledge, Culture & Change Management", 13° edition, 13-14 June 2013 – Vancouver- Canada: "Total Cost of Ownership and Cost of Capital in Outsourcing Decisions"(authors Anna M. Moisello and Pietro Gottardo) (virtual presentation).

"L'activity based cost management come strumento operativo per la gestione dei percorsi sanitari: l'esempio dello screening oncologico", 13 November 2013 – Istituto per lo Studio e la Prevenzione Oncologica – Educatorio di Fuligno – Firenze. Paper title: "L'Activity Based Costing (ABC): cos'è e come funziona. Struttura teorica e principi organizzativi della configurazione contabile" (author Anna M. Moisello) in person presentation

"L'activity based cost management come strumento operativo per la gestione dei percorsi sanitari: l'esempio dello screening oncologico", 13 November 2013 – Istituto per lo Studio e la Prevenzione Oncologica – Educatorio di Fuligno – Firenze. Paper title: "L'ABM cos'è e come funziona. In quale modo possono essere utilizzate le informazioni per il miglioramento continuo" (author Anna M. Moisello) in person presentation

"International Conference of Knowledge, Culture & Change Management", 12° edition, 6-8 July 2012 - University Center – Chicago – USA. Paper title: "Costing for Decision Making" author Anna M. Moisello (virtual presentation)

"International Conference "European Integration-New Challenges" 8° edition, 25-26 May 2012, University of Oradea, Faculty of Economics, Oradea, Romania. Paper title: "Cost measurement and Cost Management in Target Costing" author Anna M. Moisello (virtual participation)

"International Conference of Knowledge, Culture & Change Management", 11° edition 15-17 June 2011 - Universidad San Pablo CEU – Madrid – Spain. Paper title: "Managerial and accounting aspects of transfer pricing: a case in the shipping sector" author Anna M. Moisello (virtual participation)

"International Conference of Knowledge, Culture & Change Management", 8° edition, 5-8 August 2008, Cambridge University – UK Paper title: "Activity Based Costing as a marketing tool" author Anna M. Moisello (virtual participation).

"Transitional Challenges of EU Integration and Globalization," School of Economics and Business" 9-10 ottobre 2008 – Sarajevo – Bosnia Erzegovina Paper title: "Activity Based Costing & Total Cost of Ownership for the Supplier Selection" (authors: Anna M. Moisello and Maria Gorbunova)

"International Conference of Knowledge, Culture & Change Management", 7° edition, 24-27 July 2007, Singapore Management University – Singapore. Paper title: "ABC & EVA for decision making" author Anna M. Moisello (virtual participation).

"Creazione di valore, corporate governance e informativa societaria", University of Pavia, 1 July 2005. Paper title: "Calcolo economico e creazione di valore: l'integrazione dell'activity based costing con il costo del capitale" (author Anna M. Moisello) in person presentation

"L'evoluzione del controllo di gestione. Modelli ed esperienze," 18 July 2003, University of Bologna-Faculty of Economics Forli. Paper title: "La gestione del valore per il cliente: dall'ABC all'ABM" (author Anna M. Moisello) in person presentation

As member of the Scientific  
Committee

Global Conference on Business, Hospitality and Tourism Research (GLOSEARCH) October 2-5, 2018 in Ho Chi Minh City, Vietnam, hosted by Hoa Sen University, Vietnam.

Global Conference on Business and Economics (GLOBE 2018), June 4-8, 2018, University of South Florida Sarasota-Manatee.

As referee Euram Conference 2018, 20-20 June, Reykjavik , Iceland  
 Euram Conference 2017, 21-24 June, Glasgow, Scotland ,  
 Euram Conference 2016, 1-4 June, Paris, France

## AWARDS

2013 The paper "Moisello A. (2012). Costing for Decision Making: Activity-based Costing vs. Theory of Constraints. INTERNATIONAL JOURNAL OF KNOWLEDGE, CULTURE AND CHANGE MANAGEMENT, vol. 12, p. 1-13, ISSN: 1447-9524 has been indicated on the site organization-studies.com as one of the ten best papers reviewed during 2012 for "International Journal of Knowledge Culture and Change Management"

## EDITORIAL ACTIVITY

2019-present Member of the Topics board "Administrative Sciences" ISSN 2076-3387  
 2018-present Member of the Scientific Committee of "Progress in Economic Sciences" ISSN: 2391-5951  
 2018 Guest Editor for special issue 2018 *Economia Aziendale online* ISSN 2038-5498  
 2013 Associate editor for "Change Management: An International Journal" (volume13), ISSN (printed): 2327-798X. ISSN (electronic): 2327-9176  
 2013 Associate editor for "Change Management: An International Journal" (volume 12 ), ISSN (printed): 2327-798X. ISSN (electronic): 2327-9176  
 2012 Associate editor for "Organizational Cultures: An International Journal" volume 12 ISSN (printed): 2327-8013. ISSN (electronic): 2327-932X  
 2011 Associate editor for "International Journal of Knowledge Culture and Change Management" (volume11), ISSN (printed): 1447-9524. ISSN (electronic): 1447-9575  
 2008 Associate editor for "International Journal of Knowledge Culture and Change Management" (volume 8), ISSN (printed): 1447-9524. ISSN (electronic): 1447-9575  
 2007 Associate editor for "International Journal of Knowledge Culture and Change Management" (volume 7, ), ISSN (printed): 1447-9524. ISSN (electronic): 1447-9575

## REFeree ACTIVITY

2019-present "International Journal of Finance and Economics" Online ISSN:1099-1158  
 2019-present "Sage open" ISSN: 2158-2440  
 2019-present "Journal of Small Business Management" Online ISSN:1540-627X  
 2019-present "International Journal of Environmental Research and Public Health" ISSN 1660-4601  
 2018-present "International Review of Economics and Finance" ISSN 1059-0560  
 2017-present "Social Responsibility Journal" ISSN: 1747-  
 2017-present "Sustainability " ISSN 2071-1050  
 2017-present "Managerial Auditing Journal" ISSN: 0268-6902  
 2017-present "Progress in Economic Sciences" ISSN: 2391-5951  
 2016-present "Business Ethics: a European Review" ISSN: 1467-8608  
 2016-present "British Journal of Economics, Management and Trade" ISSN: 2278-098X  
 2016-present "Journal of Basic and Applied Research International" ISSN: 2395-3438 (Print), 2395-3446 (Online)  
 2015-present "Journal of Business Economics and Management" Print ISSN: 1611-1699 Online ISSN: 2029-4433  
 2015-present "Journal of Management & Organization" ISSN 1833-3672  
 2012 McGraw Hill Education  
 2007-present "International Journal of Knowledge Culture and Change Management" ISSN (printed): 1447-9524. ISSN (electronic)  
 2006 *Economia Aziendale online* ISSN 2038-5498

## TEACHING ACTIVITY

2002-present	"Economia Aziendale" – first year undergraduate module 36+6 hrs frontal lectures, about 300 students (University of Pavia)
1999-present	"Programmazione e controllo" – second year undergraduate course 66 hrs frontal lectures, about 150 students (University of Pavia)
2019-2020	Seminar activity for the PHD in Management ISCTE-IUL University of Lisbon
2005-2008	"Managerial Accounting" course at SILSIS school (University Milano-Bicocca) post graduated level
2001-2004	"Managerial Accounting", postgraduated course within the master in "Business and Administration" -Consorzio Pavese per gli Studi Postuniversitari – University of Pavia
2001-2003	"Business administration and managerial accounting" postgraduated course within the Master in "Non Profit Organizations' management" University of Pavia-
2001-2002	Seminar on "Activity based costing" for the PHD in Economics and Management Innovation and Governance
1999-2000	Cycle of seminars in "Business Administration" postgraduated course within the master in "Cooperation and development" – IUSS Pavia postgraduated level
1999-2001	Cycle of seminars in "Business Administration" postgraduated course within the master in "Media sciences and tecnologia" - ESAS Pavia postgraduated level
1998-2000	"Cost Accounting", course, postgraduated level, within the master in "Business and Administration" -Consorzio Pavese per gli Studi Postuniversitari – University of Pavia
1994-1999	Cycle of seminars in "Cost Accounting", undergraduated course, Faculty of Engineering – University of Pavia (Mantua)
1993-1999	Cycle of seminars in "Business administration", undergraduated course, Faculty of Engineering – University of Pavia (Mantua)
1993-1999	Cycle of seminars in "Business administration", undergraduated course, Faculty of Economics and Management– University of Pavia
Students'satisfaction	According to the 2018-2019 students' satisfaction survey: in Economia Aziendale my average score was 8.6 out of 10 (equivalent teachings = 8.3) in Programmazione e Controllo was 8.5 out of 10 (equivalent teachings = 8.3)

## MEMBERSHIPS

2019-present	Associate Fellow of Euromed Academy of Business
2016-present	Member of the European Accounting Association EAA
2016-present	Member of the Italian Accounting Teachers Association SIDREA

## PERSONAL SKILLS AND COMPETENCES

*Acquired in the course of life and career  
but not necessarily covered by formal  
certificates and diplomas.*

MOTHER TONGUE      **ITALIAN**

OTHER LANGUAGES

• Reading skills	<b>ENGLISH</b>
• Writing skills	GOOD
• Verbal skills	GOOD

• Reading skills	<b>FRENCH</b>
• Writing skills	BASIC
• Verbal skills	BASIC